Kimbolton School

EQUITABLE EDUCATION POLICY

**RATIONALE:**

All children have a right to an education and to be treated as individuals. Students at Kimbolton School should have the best possible education within the scope of the resources available.

**PURPOSE:**

To ensure that the curriculum is delivered in a non-discriminatory manner

**GUIDELINES**:

* Equitable Education is to be available to all students regardless of race, cultural background, social background, gender, religious beliefs, age, and physical or intellectual characteristics
* Staff will respond, through the principal and parents, to specific student needs by accessing appropriate resources and support services as the need arises
* Programmes will be monitored and adapted according to student needs
* All students are to have access to appropriate school resources
* Some students may need additional support e.g. Resource Teacher of Literacy, Resource Teacher of Learning and Behaviour, ORRS funded teacher aide
* School resources are to be non-discriminatory
* Resources coming into the school are to be carefully vetted to ensure they are non-racist and non-sexist
* Staff and students are encouraged to avoid categorising by race or gender
* Programmes should include activities that help to raise the consciousness of the inhibiting effects of prejudice
* Students are encouraged to participate in a range of sports and physical activities regardless of gender and ability
* Programmes will be delivered equally to both boys and girls taking into consideration different needs, learning styles and interests
* All students are to be equally valued and catered for

**REVIEWED: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**